

**State Council on Mental Health
May 14, 2024 Strategic Planning Retreat**

	Three Year Goal	One Year Objectives	Immediate Actions
#1	Increase Council's effectiveness.	<ul style="list-style-type: none"> • Expand Council voices and views • Improve onboarding 	<ul style="list-style-type: none"> • Volunteers from the Council will engage in targeted outreach, seeking more voices for corrections, youth, kupuna, Native Hawaiians, LGBTQ+, and first responders • Create an SCMH introductory brochure, the first step will be updating of the SCMH website, and AMHD filling its communication specialist position
#2	Improve equity in access to care.	1. Develop an improved plan for the delivery of mental health services in rural areas.	Create an action committee for next steps

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#3	More complete mapping of statewide mental health challenges and resources.	<ol style="list-style-type: none"> 1. Compose an updatable resource directory of services that can be accessed and displays the full life cycle of care ("keiki to kupuna") 2. Study and then decide on what key (and minimal and updatable) data sets are needed to visually display mental health in Hawaii. 3. Review and where possible upgrade website and social media presence. 	<ul style="list-style-type: none"> • Work with Mental Health America of Hawaii for an updatable resource directory of services from keiki to kupuna, working to include what will be helpful for each local area/county/island • Create a committee, work group, or permitted interaction group to propose a short list of possible data sets. • Explore possible private and public sources of funding for both objectives.
#4	Attack workforce development challenges.	<ol style="list-style-type: none"> 1. Determine ways higher pay rates for service providers may be achieved by analyzing <ul style="list-style-type: none"> - Career pathways and glidepaths - State DHRD recruitment - Providers' rate studies - Department of Health salaries - Barriers to reimbursement 2. Monitor implementation of House Bill 1830 (provisional licensing) 	<ul style="list-style-type: none"> • Create an action committee to determine next steps • Invite subject matter experts to present at Council meetings

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#5	Improve comprehensive care coordination.	<ul style="list-style-type: none"> • Identify new funding sources for group homes. • Meet with insurance providers to review the different parts of the care coordination system (its dimensions, services, and providers) to discuss reimbursement policies. 	<ul style="list-style-type: none"> • Appoint a subgroup to look into this. • Set up council meetings with invited insurers.

This version finalized and approved on August 13, 2024